ADOPTED by the
Senate of the University of Tartu
Regulation no. 4 of 26 April 2019
(effective as of 1 May 2019)

Regulations for retirement with emeritus status

Adopted based on clause 14 (3) 13) and subsections 35 (3) and 36 (2) of the Universities Act, clause 23 (4) 6) of the University of Tartu Act and clauses 12 (2) 13) and 15) of the Statutes of the University of Tartu, and pursuant to clause 14 (3) 15), subsections 34 (1) to (5) and subsections 39 (1) to (4) of the Universities Act, and section 9 of the Organisation of Research and Development Act.

1. The title of professor emeritus is conferred on a person who has been employed by the University of Tartu (‘university’) as ordinary professor, research professor or academy research professor and who has reached the retirement age and does not continue after retirement in an ordinary academic position at the university.

2. A professor emeritus is a member of the university.

3. A professor emeritus who has been employed by the university as ordinary professor, research professor or academy research professor for at least ten years is entitled to receive the monthly pay of professor emeritus in an amount determined by the rector in a directive for each financial year.

4. The title of professor emeritus and the monthly pay of professor emeritus is also granted to persons who have been elected ordinary professors at least twice before the regulations for retirement with emeritus status enter into force and who meet the requirements specified in clause 1 of these regulations.

5. Ordinary professors and research professors who are employed by the university under an open-ended employment contract and who meet the requirements for conferment of the title of professor emeritus as provided in clause 1, and who submit the application for retirement with emeritus status before 1 March 2020 and retire on 28 February 2021 at the latest are entitled to receive a one-time emeritus payment in an amount determined by the rector in a directive.

6. To receive the title of professor emeritus, the monthly pay of professor emeritus and the one-time emeritus payment, a person submits the application for retirement with emeritus status to the head of structural unit. A person who does not have an employment relationship with the university submits the application for retirement with emeritus status to the academic secretary. A person who has an employment relationship with the university must show the date of terminating the employment contract in the application for retirement with emeritus status.

7. The academic secretary enters the professor emeritus in the list of professors emeriti.

8. If a professor emeritus who receives the monthly pay of professor emeritus is elected to an ordinary academic position at the university, the payment of the pay of professor emeritus will be suspended.

9. The dean may grant the title of associate professor emeritus and the monthly pay of associate professor emeritus in an amount determined by the rector in a directive for each financial year to a person who has been employed in the position of associate professor for at least 13 years as of 1 May 2019, who has an employment relationship with the university and has reached the retirement age, and who submits the application for retirement with emeritus status to the head of the structural unit on 31 December 2021 at the latest and who does not continue after retirement in an ordinary academic position at the university. For the purposes of conferment of the title of associate professor emeritus, the time employed in the position of professor, research professor and academy research professor is also counted as time employed as
associate professor. The academic secretary enters the associate professor emeritus in the list of associate professors emeriti.

10. The professors emeriti and associate professors emeriti who retired before the regulations for retirement with emeritus status enter into force continue to be paid the monthly pay of professor emeritus and the pay of associate professor emeritus.

11. The regulations for recruitment of teaching and research staff, adopted by the Senate of the University of Tartu regulation no. 12 of 20 December 2013 and amended by regulation no. 14 of 19 December 2014, regulation no. 18 of 19 June 2015, regulation no. 3 of 29 January 2016 and regulation no. 9 of 15 December 2017, are amended as follows:
   11.1. In clause 10, the word “teaching” is replaced with the words “teaching and research”;
   11.2. after clause 10, clause 101 is added to the regulation as follows: “101. A person who has received the title of professor emeritus may participate in the work of the university as visiting teaching staff.”;
   11.3. a second sentence is added to clause 13 as follows: “A professor emeritus employed in a visiting teaching position is called professor emeritus.”.

12. The regulations for the conferment of the titles ‘professor emeritus’ and ‘associate professor emeritus’, adopted by the Senate of the University of Tartu regulation no. 16 of 20 December 2013 and amended by regulation no. 15 of 29 December 2015, are hereby repealed.

13. The regulations for retirement with emeritus status take effect on 1 May 2019.