ADOPTED by the
Senate of the University of Tartu
Regulation no. 4 of 26 April 2019
(effective as of 1 May 2019)

AMENDED by the
Senate of the University of Tartu
Regulation no. 8 of 19 June 2020
(effective as of 1 January 2021)

Regulations for retirement with emeritus status

Adopted based on clause 12 (2) 13) of the Statutes of the University of Tartu and clause 36 (3) of the Higher Education Act, and pursuant to clause 36 (4) of the Higher Education Act. [effective as of 1 January 2021]

1. The title of professor emeritus is conferred on a person who has been employed by the University of Tartu (‘university’) as ordinary professor and who has reached the retirement age, and who does not continue work at the university in an ordinary academic position. [effective as of 1 January 2021]

2. A professor emeritus is a member of the university who may be involved in the activities of the university as visiting staff using the job title of professor emeritus. [effective as of 1 January 2021]

3. A professor emeritus who has been employed by the university as ordinary professor for at least ten years is entitled to receive the monthly pay of professor emeritus in an amount determined by the rector in a directive for each financial year. For calculating the length of employment which the monthly remuneration of professor emeritus is based on, also working as lead research fellow/research professor and academy research professor count as working as professor. [effective as of 1 January 2021]

4. The title of professor emeritus and the monthly pay of professor emeritus is also granted to persons who have been elected ordinary professors at least twice before the regulations for retirement with emeritus status enter into force and who meet the requirements specified in clause 1 of these regulations.

5. Ordinary professors and research professors who are employed by the university under an open-ended employment contract and who meet the requirements for conferment of the title of professor emeritus as provided in clause 1, and who submit the application for retirement with emeritus status before 1 March 2020 and retire on 28 February 2021 at the latest are entitled to receive a one-time emeritus payment in an amount determined by the rector in a directive.

6. To receive the title of professor emeritus, the monthly pay of professor emeritus and the one-time emeritus payment, a person submits the application for retirement with emeritus status to the head of structural unit. A person who does not have an employment relationship with the university submits the application for retirement with emeritus status to the academic secretary. A person who has an employment relationship with the university must show the date of terminating the employment contract in the application for retirement with emeritus status.

7. The academic secretary enters the professor emeritus in the list of professors emeriti.

8. If a professor emeritus who receives the monthly pay of professor emeritus is elected to an ordinary academic position at the university, the payment of the pay of professor emeritus will be suspended.

8¹ For conferment of the title of professor emeritus, also working as lead research fellow/research professor and academy research professor count as working as professor. [effective as of 1 January 2021]
9. The dean may grant the title of associate professor emeritus and the monthly pay of associate professor emeritus in an amount determined by the rector in a directive for each financial year to a person who has been employed in the position of associate professor for at least 13 years as of 1 May 2019, who has an employment relationship with the university and has reached the retirement age, and who submits the application for retirement with emeritus status to the head of the structural unit on 31 December 2021 at the latest and who does not continue after retirement in an ordinary academic position at the university. For the purposes of conferment of the title of associate professor emeritus, the time employed in the position of professor, research professor and academy research professor is also counted as time employed as associate professor. The academic secretary enters the associate professor emeritus in the list of associate professors emeriti.

10. The professors emeriti and associate professors emeriti who retired before the regulations for retirement with emeritus status enter into force continue to be paid the monthly pay of professor emeritus and the pay of associate professor emeritus.

11. [repealed as of 1 January 2021]
   11.1. [repealed as of 1 January 2021]
   11.2. [repealed as of 1 January 2021]
   11.3. [repealed as of 1 January 2021]

12. The regulations for the conferment of the titles ‘professor emeritus’ and ‘associate professor emeritus’, adopted by the Senate of the University of Tartu regulation no. 16 of 20 December 2013 and amended by regulation no. 15 of 29 December 2015, are hereby repealed.

13. The regulations for retirement with emeritus status take effect on 1 May 2019.